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20 April 1956

SUBJECT: Points of Consideration for "Equalizing" of Military and Civilian Remuneration

In addition to data presented on accompanying tables, it should be noted that military personnel also receive:

1. Flight Pay - where applicable.
2. Medical Care - including dependents - U.S. and overseas.
3. Commissary and PX privileges - U.S. and overseas.
4. Income Tax payable only on Base Pay (not on Quarters or Subsistence).
5. Free Insurance (\$10,000.00).
6. Retirement plan without cost (Civilians have 6% deduction from gross pay).

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COMPARISON OF MONTHLY FINANCIAL PAYMENTS

MILITARY AND CIA CIVILIAN

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	Master Sgt	GS-8	Major	GS-13	Lt Colonel	GS-14
Base Pay	\$ 261.30	\$ 401.42	\$ 514.80	\$ 726.10	\$ 561.60	\$ 833.52
Quarters Allowance/Separation Allowance			119.70		136.80	
Class "Q" Allotment - Government Contributed	96.90					
Clothing Allowance	6.00					
Subsistence Allowance			47.88		47.88	
	\$ 364.20	\$ 401.42	\$ 682.38	\$ 726.10	\$ 746.28	\$ 833.52

Dislocation Allowance

All military personnel are entitled to one Dislocation Allowance (one (1) month's Quarters Allowance) per Fiscal Year on a PCS order.

Per Diem Allowance

Per Diem rates while on TDY at Site for all personnel - both military and civilian - is \$12.00 per day for first 30 days and \$10.00 per day thereafter.

Basis for Comparison: Married - 3 Dependents.  
Military - EM over 10 years service.  
Officers over 14 years service.

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"Open" Mess for Officers and civilians.

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COMPARISON OF MONTHLY FINANCIAL PAYMENTS

MILITARY AND CIA CIVILIAN

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	Master Sgt	GS-8	Major	GS-13	Lt Colonel	GS-14
Base Pay	\$ 261.30	\$ 401.42	\$ 514.80	\$ 726.10	\$ 561.60	\$ 833.52
Quarters Allowance/Separation Allowance		166.67	119.70	208.33	136.80	208.33
Glass "Q" Allotment - Government Contributed	96.90					
Subsistence Allowance			47.88		47.88	
Clothing Allowance	6.00					
Additional Subsistence Allowance			25.50		25.50	
Overseas Differential	22.50					
<b>TOTALS</b>	<b>\$ 386.70</b>	<b>\$ 568.09</b>	<b>\$ 707.88</b>	<b>\$ 934.43</b>	<b>\$ 771.78</b>	<b>\$1041.85</b>

Dislocation Allowance

All military personnel are entitled to one Dislocation Allowance (one (1) month's Quarters Allowance) per Fiscal Year on a PCS order.

Basis for Comparison: Married - 3 Dependents  
 Military EM over 10 years service  
 Military Officers over 14 years service  
 At Overseas Station w/o dependents  
 Bachelor Quarters furnished.  
 Organizational Mess for EM.  
 "Open" Mess for Officers and Civilians

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